

## Local Action Plan 2019/2020

Key Area for Action	Outcomes	Main Task/Actions	Lead Agency	Update Dec 2019	Target Completion Date	RAG rating
<b>Local context and senior leadership</b>	A complete and accurate picture is provided on the numbers of people with autism in Hillingdon with sufficient information to plan and commission services.	Ensure that autism is included and explicitly considered in the JSNA, including the needs of autistic children and young autistic people?	Adult and Childrens Social Care	JSNA drafted, section is under review.	31.03.20	Amber/Green
	As above	Develop and implement an action plan to improve data gathering, reporting through a task and finish group, to include identifying people with high functioning autism who may need support in adulthood.	CCG/LA	There a number of sources in which data is collected, SEN, Diagnostic services, Adult Social Care database, GPs, Voluntary sector. Task and Finish to reconvene to identify gaps in data collection including, gender, ethnicity, age.	31.03.20	Amber
	A variety of mechanisms are being used so a cross-section of autistic people are meaningfully engaged in the planning and implementation of the Adult Autism Strategy and autistic people are thoroughly involved in the autism partnership board	The partnership board is regularly attended by one autistic person and one parent/carer of an autistic person who is meaningfully involved.	LA	The board are moving to a co-chairing arrangement.	31.03.20	Green
<b>Diagnosis</b>	Diagnostic pathway agreed, which meets relevant NICE guidelines.	Diagnostic pathway will meet NICE recommended [QS51] waiting time and expect to be able to keep within them. Review of post diagnostic support options.	CCG	Additional capacity has been commissioned.	31.03.20	Amber
<b>Housing and Accommodation</b>	The local housing strategy will consider Housing requirements of autistic people.	Review Hillingdon Housing Strategy to include Autism.	ASC/Housing Debbie Weller Hazel Ashworth	There are plans for the needs of autistic people to be included in the housing strategy. The strategy is due to be completed January 2020.	31.03.20	Amber
	The market position statement specifically identifies the general needs for provision of services for autistic people.	Refresh the Market Position Statement to strengthen section on autism.	ASC Gary Collier Hazel Ashworth	Autism is referenced in the market position statement, but this is under review to better reflect the needs of autistic and people and/or gaps in provision. Market position statement will be reviewed early 2020.	31.02.20	Amber

<b>Care and Support</b>	Advice and information is readily available	Webpages to be reviewed	All stakeholders		Ongoing to 2020	Amber
	Reasonable adjustments have been made to general council services to improve access and support for autistic people.	E Learning module has been developed and is under review. Consider whether wider Council policy is required.	ASC/Council's Equality & Inclusion Manager  Hazel Ashworth/ Vicky Trott	There is considerable anecdotal evidence of reasonable adjustments being made. Work is now underway to ensure that training in reasonable adjustments includes wider services/autism. Consideration is also being given to developing a specific cross-Council Policy in regard to reasonable adjustments.	31.03.20	Amber